

## OCCUPATIONAL HEALTH & SAFETY (OH&S) POLICY

Ibadan Electricity Distribution Company Plc (IBEDC) is committed to providing and maintaining a safe and healthy workplace for every worker and other interested parties. We are committed to continually integrating industry best practices in all our decision-making, as well as applying high-level Occupational Health and Safety (OH&S) Standards to eliminate or minimise hazards and risks in our operations, to as far as is reasonably practicable.

IBEDC is therefore committed to;

- Eliminating and or minimising all Occupational Health and Safety (OH&S) hazards, risks and ill-health at workplace through provision of information, instruction and training to enable every worker and other interested parties conduct all operations safely and reasonably care for their health and safety.
- Ensuring compliance with all approved codes and standards, relevant regulations and legislations, as well as other requirements relating to health, safety and wellbeing of every worker and other interested parties.
- Continuous consultation and participation of workers regarding matters of Occupational Health and Safety (OH&S) to promote understanding, cooperation and communication of its Occupational Health and Safety Management System.
- Ensuring continual improvement process that enables Occupational Health and Safety (OH&S) integration and setting key performance indicators for monitoring and evaluating the Occupational Health and Safety Management System.
- Ensuring an effective communication of its strategies regarding the requirements of the Occupational Health and Safety Management System at all functional levels for proper responsibility and accountability.

The responsibility for managing health and safety across our business franchise ultimately rests with IBEDC Management, every worker and other interested parties.

Our goal is to provide a safe and healthy workplace that is free from injury and ill-health through the participation of and collaboration with all interested parties.

**Engr. Kingsley Achife**

Managing Director/CEO